

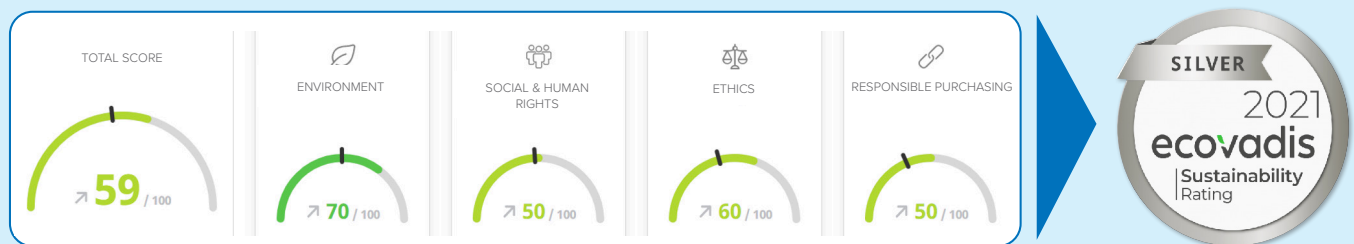
GOJO Europe gains EcoVadis Silver Medal for sustainability performance



The GOJO Purpose is to **save lives** and make life better through well-being solutions. We believe that our commitment to **sustainability** is central to that goal. At GOJO Industries Europe Ltd, we hold ourselves to high standards to improve our environmental impact with everything we do, balancing the social, environmental and economic impacts of our actions. It is through this lens that we decided to work with EcoVadis, a prominent third-party provider, to evaluate our performance.

RESULTS OF THE ECOVADIS EVALUATION

Our sustainable development has been evaluated by EcoVadis, the largest and most trusted provider in this sector, who awarded us a **Silver Medal**. This puts us amongst **the top 25% highest performing companies when it comes to environmental, social and ethical development**.



This rating is based on publically available information, as well as our responses to a detailed questionnaire.

ECOVDIS IS:

- 1 A global norm for the evaluation of Corporate Social Responsibility (CSR)
- 2 A global network to help companies surround themselves with responsible suppliers and partners
- 3 An online platform to evaluate the CSR performance of a company on an ongoing basis

THE ECOVDIS METHODOLOGY

A company's CSR performance is assessed through a questionnaire, which is divided into 4 categories: Social and human rights • The environment • Ethics and responsible purchasing.

Across each of these themes, the company policies, actions taken and results obtained are evaluated and a final result is calculated, with the weighting of each section dependent on its importance within the sector. Each positive response must be substantiated with written evidence, and these are analysed by CSR experts.

EcoVadis has evaluated more than 85,000 companies around the world.

GOING FOR GOLD: GOJO EUROPE AIMS HIGHER!

We are inviting you on our continuous improvement journey. We hope you'll join us at the next step: **Getting the gold medal!**



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